

SMART

- ✓ *WinLine SMART users have real-time access to user-specific data and team communication facilities.*

Records for employees who should have access to the individual SMART modules are set up and managed in the WinLine SMART core module. The social collaboration tool, WinLine SHARE, can additionally be used in the WinLine SMART package to build cooperative team networks. Numerous other add-on modules are also available with WinLine SMART:

TIME



SMART TIME

WinLine SMART TIME is the intelligent time recording software, supporting you with conformance to the findings of the European Court of Justice (CJEU) of May 2019 (C-55/18), which require employers in EU member states to systematically record and document their employee working times.

Use the WinLine SMART TIME module to record employee presence and absence times, including related feedback confirmations. Work schedules can be set up directly in WinLine. Add the WinLine SMART VACATION module and you always have up-to-date information when your employees are on vacation or are absent due to other reasons.

By means of another add-on, the project time entry features in the WinLine PROJECT module can be made available, as well. And finally, the WinLine SMART TIME module can be interfaced to time recording terminals.

WinLine SMART TIME is a purely software solution, which can be used on PCs, tablets or smartphones. No additional hardware is thus required. Data from time recording terminals can be directly imported into the time recording software.



The most important features of WinLine SMART in overview:

- + graduated user-based concept
- + integrated employee administration
- + integrated social collaboration tool with chat function as internal communication platform
- + Video and audio conferencing with one or more SMART users
- + Comprehensive work time recording (PC or mobile device)
- + Vacation and absence time management
- + Set up of individualized work schedules and work templates
- + Management of personal data in conformance with GDPR
- + Product and document management system
- + Automated processing of procurement requisitions
- + Implementation of gamification concepts

More information on the WinLine SMART module can be found at www.mesonic.com.

SCORE

SMART SCORE

Implementation of gamification concepts is the core of the WinLine SMART SCORE module. Using various kinds of gamification components, it is possible to visualize the level of achievement for planned goals, thus promoting and enhancing employee motivation.

One-time or periodically achievable "Goals" can be set up in WinLine, which are evaluated based on metrics representing nearly any kind of raw data, e.g., sales or CRM activities. "Goals" can be of the "one-off" type, to be achieved once and thus completed, or of the "recurring" type, i.e., targets that are continuously measured and calibrated on a periodic basis.

Achieved goals represent milestones, marking the path to the eventual targets in the long-term. Milestones let the user visualize how close they are to achieving a particular goal, i.e, whether it be weeks, months, or even years in the future.

Ranking lists in WinLine SMART SCORE let users see their current level of goal achievement. This gives them the opportunity to compare their achievements in a game environment with other users in the ranking list.

The WinLine BI module is required for the use of WinLine SMART SCORE.

VIDEO

SMART VIDEO

Direct in WinLine: Video and audio conferencing with one or more SMART users is provided with the WinLine SMART VIDEO module. Using the built-in chat functions you can share text messages with other WinLine SMART users directly during online conferencing. All communication is encrypted and conforms to current data protection regulations.

GDPR

SMART GDPR

This module with its comprehensive features facilitates handling of personal data in WinLine in conformance with current regulatory requirements.

+ MANAGEMENT OF PROCESS CHAPTERS

Set up and organization of process chapters. Documentation and tracking of internal distribution activities.

+ CONSENT MANAGEMENT

Management of consent, change requests, and revocations in connection with data processing and newsletter mailing (opt-in/opt-out).

+ REPORTING TOOL

Implementation of right of data access to data subjects. Automated summaries of relevant information.

+ PSEUDONYMIZATION

Pseudonymization of personal data and fulfillment of the right to data deletion or minimization.

PDMS

SMART PDMS

All your GDPR relevant documents can be managed with the process and document management system (PDMS). It also offers support in the documentation of employee work place safety procedures, general work place directives, internal messages, and much more.

ORDER

SMART ORDER

The WinLine SMART ORDER module lets you simply process and complete procurement orders using pre-defined workflows.

VACATION

SMART VACATION

This module offers a comprehensive vacation and absence time management tool. Vacation requests can be entered and approved with just a few clicks. The automated processes effectively minimize errors and misunderstandings. In addition, your employees always have the number of remaining vacation days at their fingertips.

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